

THE PATH COMMUNITY CHURCH

Church Plant Proposal

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THE JOURNEY TO THE PATH

My journey toward church planting commenced twenty-one years ago while attending small group at The Garden Christian Fellowship. During one of our meetings a small group member, newly returned from short-term missions on the Navajo Reservation, shared her testimony. As I listened I sensed the Holy Spirit's clear inner-prompting to participate in Navajo Missions the following Summer. My first year participating proved transformative as working with the Navajo children and youth gripped my heart and touched my soul deeply. After my first year, and every year thereafter, I earnestly prayed about my continued participation and GOD always led me to remain involved.

After participating in the mission for three consecutive years, I became The Garden's director of Navajo Missions. After five years participation, The Garden's senior pastor, David Kim, encouraged me to seek the Lord about long-term ministry via the Navajo Missions context. Soon thereafter I received the calling to church planting, though GOD'S timing between "calling" and "sending" would prove long in years for the development of my walk with HIM. During my extended development at The Garden the Lord led me to serve in college ministry for seven years where I guided the planting a new campus ministry, the Lord led me to serve as the director of young-adult ministry for six years, and the Lord led me to serve as director of missions for the church for five years.

Throughout twenty years participation in Navajo Missions, and the faith development of my heart and character at The Garden, I've acquired a deep well of gratitude for Pastor David Kim, Pastor Mike Livingston, and Pastor Roy Shinn for their partnership and guidance in my church planting calling, the bold and courageous members of the treasured church Launch Team, and the generous, kind support of The Garden's congregation.



WHY FLAGSTAFF?

Strategic Location

Flagstaff has served as *the* strategic location for The Garden's twenty-two-year Navajo Missions' history. By extension, Flagstaff is strategic for church planting and long-term ministry among the Navajo for three practical reasons. First, Flagstaff is an important Navajo cultural destination since it is home to Mt. Elden, one of four mountains considered sacred to the Navajo Nation. Second, Flagstaff is the closest city of significant size near the Southwest corner of the Navajo Reservation, and therefore, due to its education, employment and housing opportunities, Flagstaff is home to a large Navajo population. Lastly, Flagstaff affords considerably more opportunities for securing worship space than opportunities presented by the Southwest corner of the Navajo Reservation.

Strategic Generation

From 1997-1999, The Garden's mission teams utilized Flagstaff as a logistical staging and supply location for ministry conducted (solely) on the Southwest corner of the Reservation. Commencing in the year 2000, however, The Garden's mission efforts expanded to include ministry in Flagstaff as well as the Reservation. This ministry expansion transpired at the request of a Navajo pastor who learned of The Garden's efforts on the Reservation who desired increased ministry for the Navajo community in Flagstaff. As a result, The Garden has ministered, by GOD'S grace, on the Navajo Reservation for twenty-two consecutive years and in Flagstaff for eighteen consecutive years. Related to this, a generation of students known since childhood are now entering post-compulsory education and/or the working-world in Flagstaff. Because of our long-standing relationships, this generation of young adults and near-young adults presents an ideal strategic generation for church planting Kingdom-investment.

Strategic Population

Flagstaff's residential population is approximately sixty-five-thousand, and rapidly growing. The median age of Flagstaff residents is twenty-six years old. Flagstaff's population growth and young adult median age is primarily due to the expansion and influence of Northern Arizona University which currently enrolls thirty-thousand students. While industries such as lumber and ranching have traditionally supported the region, the management and professional sectors constitute the fastest expanding segment of Flagstaff's socio-economic growth. These combined circumstances (i.e., a bustling college student population and a growing professional population) blend organically and strategically with the generation of Flagstaff young adults already known via long-term ministry by the church plant Launch Team, and with the Launch Team's ministry experiences serving college students and young professionals in the San Fernando Valley and West Los Angeles areas via The Garden.



MISSION, VALUES & VISION

MISSION

The Path Community Church exists to multiply disciples who experience transformation as they connect with GOD and build Kingdom relationships, and transform the world as they serve their communities and share the gospel.

VALUES

Belong

We will be a Christ-centered community, a place to belong and build authentic relationships.

Connect

We will connect with GOD in intimate relationship.

Serve

We will cultivate and use our GOD given abilities and resources to serve the church, our local community, and the world.

Share

We will share the gospel as missionaries in our community.

VISION

The Path Community Church's five-year vision includes:

- a college ministry serving Northern Arizona University students
- a community outreach ministry serving the residents of Flagstaff
- a fruitful discipleship church culture
- a multiplying service team ministry
- a multiplying small group ministry
- a stable long-term facility (owned or rented)
- a youth ministry serving (primarily) Navajo teens



LAUNCH TEAM

The launch team is a crucial component of the church plant that will provide initial personnel for outreach, organizing/staffing of ministry teams, worship service planning/executing, and leadership. The launch team mainly consists of lay volunteers.

Senior Leadership: Cecil & Charinale Prado (married)

Cecil will serve as Lead Pastor for The Path Community Church, and in association with Charinale as close advisor and ministry partner, Cecil & Char will provide senior leadership for the church plant.

Launch Team:

David Berube

David hails from Lawndale, CA and has 18-years Navajo Missions participation experience.

Josh Hammer

Josh hails from Palmdale, CA and has 8-years Navajo Missions participation experience.

Sheila Hammer

Sheila hails from Hanford, CA and has 8-years combined Navajo Missions participation and support experience.

Gina Leeper

Gina hails from Jacksonville, Florida and has 11-years Navajo Missions experience.

Mark Leeper

Mark hails from Northridge, CA and has 11-years Navajo Missions support experience.

Cecil Prado

Cecil hails from Porterville, CA and has 20-years Navajo Missions participation experience.

Charinale Prado

Charinale hails from Glendale, CA and has 3-years Navajo Missions participation experience.

Monita Scott

Monita hails from Victorville, CA and has 13-years Navajo Missions experience.



LAUNCH TEAM (Cont.)

Joann So

Joann hails from Redlands, CA and has 7-years combined Navajo Missions participation and support experience.

Sam So

Sam hails from Simi Valley, CA and has 6-years Navajo Missions participation experience.



TARGET GROUP

According to the City of Flagstaff's official website, Flagstaff's predominate ethnic populations are: "White" (48K+), "American Indian" (7K+) and "Other Race" (4K+). Pursuant to twenty-years of personal observation, "Other Race" is mainly composed of people from Latin American nations. Concerning age, Flagstaff's largest age groups are "Under 18 Years" (13K+), "18-24 Years" (11K+) and "25-34 Years" (10K+). Concerning education, Flagstaff's largest populations are residents described as having "Some College-No Degree" (7K+) and residents described as having (a) "Bachelor's Degree" (7K+).

Against the backdrop of Flagstaff's profile, where the population skews from young adults with some college education to young adults with four-year college degrees, The Path Community Church will primarily target the following groups:

- All ethnicities
- College students (primarily NAU and Coconino Community College students)
- Extended families of "students" & "working singles" the Launch Team already knows
- Young families with children
- Working Singles

STRATEGY

- Continue collaboration with, and discipleship of, the Launch Team
- Launch Team conducts outreach both on the Reservation and within Flagstaff
 - personal outreach via flyers @ colleges/neighborhoods the Launch Team knows
 - personal networking with the businesses/families the Launch Team knows
 - social networking via online platforms
- Recruit core group of church members for 1st small group of multiplying small groups
- Plan & conduct two preview services
- Execute inaugural launch service on Sunday, July 15, 2018
- Commence Launch Team-led small groups
- Implement discipleship & leadership development systems
- Conduct Navajo youth outreach programs
- Conduct community outreach programs



BUDGET / FINANCES

First Year Budget Line Item Examples

Lead Pastor Salary	TBD
Moving Expenses	TBD
Startup Costs:	
•administration office equipment/supplies	\$1,700.00
-copy machine (rented: includes ink/maintenance)	
-laptops (x2)	
-paper supplies (e.g., tithe envelopes, etc.)	
•audio/visual & worship equipment	\$19,000.00
•church insurance (annual)	TBD
•facilities (rent)	TBD
•marketing	\$1,000.00
-business cards (x1K)	
-church banners/stands (x3)	
-flyers/postcards (x5K)	
-postage	
-sandwich board signs (x5)	
•preview service	\$200.00
-cleaning equipment/supplies	
-visitor items (e.g., snacks, welcome gifts, etc.)	
•staff training resources (e.g., books)	\$200.00
•Website	\$375.00
-domain registrations	
-UI template	
-server fee (recurring)	

Income/Sponsors

- Individuals sponsors
- Launch team/church members' tithes & offerings
- Missionary Church Denomination
- Potential bi-vocation work for Lead Pastor
- The Garden Christian Fellowship



2018 TIMELINE

January 2018

- Launch Team continues job search
- Launch Team continues housing search
- Launch Team prepares for fundraising

Sunday, February 11 (Church Plant Sunday Service)

- In-service church plant update & “in-church” fundraising announcement
 - share primary church plant prayer requests
 - online donations (like summer missions) via The Garden website commence
 - Launch Team available in main hall after both services to answer inquiries
- Launch Team commences out-of-church fundraising

Friday, February 16 – Sunday, February 18

- Launch Team conducts (second) Flagstaff scouting trip
 - participate in job interviews
 - view potential church meeting/worship locations
 - view potential housing locations

Sunday, February 25

- After-service church plant prayer meeting

Sunday, March 25 (Church Commission Service)

- In-church fundraising continues

Sunday, April 22

- In-church fundraising concludes

May - June 2018

- Church plant team commences formal Flagstaff outreach
 - flyers at businesses, colleges and neighborhoods known by Launch Team
 - personal networking with “people of peace” known by Launch Team
 - social networking via online platforms (e.g., Facebook, Instagram, Twitter, etc.)

Sunday, July 01

- The Path Community Church pre-view service

Sunday, July 08

- The Path Community Church pre-view service

Sunday, July 15

- The Path Community Church launch service